

**"Burning Questions By Chief John White That Deserve Swift
and Truthful Answers"**

"Getting At The Truth"

1. Mr. Mike Tew, upon your receipt of Sally Buchanan's "complaint," did you contact the Personnel Director, City Manager, or Police Chief in order to verify the validity of the complaint, especially the so-called allegation that Chief White falsified Jim Smith's last performance evaluation?
2. Mr. Mike Tew, Who advised you that the "investigation" was within the statutory authority of the Citizen's Supervisory Committee or the Personnel Board?
3. Mr. Mike Tew, Has anyone explained to you in layman's terms that the Personnel Board serves as an impartial trier of fact, set up by state law to afford a classified employee a due process appeal guaranteed by the Fourteenth Amendment of the United States Constitution?
4. Mr. Mike Tew, If an employee is subjected to discipline "up to and including termination" recommended by the Board. How can the Board the function as an impartial trier of fact in the employee's future appeal of the Board's disciplinary action?
5. Mr. Mike Tew, Do you agree that the scenario described above in question number 4 is similar to a situation where a defendant's prosecutor is also the defendant's judge and jury and the judge and jury is also the prosecutor?
6. Mr. Mike Tew, Do you now understand the "due process" problem faced by city employees?
7. Mr. Mike Tew, On April 2, 2004, you made a televised statement to a reporter from WTVY that it was the purpose of the "investigation" to "clear the innocent" and "charge the guilty." Who do you believe is guilty and of what charge?
8. Mr. Mike Tew, How many times have you spoken to or discussed with Ms. Buchanan and/or Denise Smith

their complaint or circumstances "surrounding the resignation of Jim Smith?"

9. Mr. Mike Tew, How many personal conversations have you had with Mr. Larry Bell regarding Chief John White and/or the "investigation" in the past, and when was the most recent? Did you discuss the need for an investigation with any person prior to the meeting on January 28, 2004? Who?
10. Mr. Mike Tew, When was the first time you spoke to Mayor Sowell regarding the "investigation?"
11. Mr. Tew, some of the committee members have said that when you polled them by phone seeking approval to grant the first time extension to the board, all you mentioned was additional time for the board's investigation but not removing the "parameters" as you later stated to the press. What were the "parameters" you referred to and who asked you for the expansion?
12. Mr. Mike Tew, During the Committee meeting on April 29, 2004, You read two of several anonymous questions you identified as having been provided to you by other committee members who wished to remain anonymous. You stated that unlike the anonymous letters, you know who gave you the questions. Who submitted the questions to you and when? (Questions asked prior to Wallace Smith's motion: Why was the Chief not suspended during the investigation? And, why was the investigation not taken as seriously as others?)
13. Mr. Gary Griffin, Whose idea was it to contact Captain John Givens through his attorney on March 03, 2004, and ask that they meet privately with you and Mr. Segrest?
14. Mr. Gary Griffin, What was meant by the comment of Mr. Segrest that if Givens would agree to the "private chat" it would benefit Givens in the future?
15. Mr. Gary Griffin, When Captain Givens and his attorney met with you and Mr. Segrest on March 12, 2004, what is the credible evidence Mr. Segrest assured Givens the Board possessed that would prove Chief White cloned pagers?

16. Mr. Gary Griffin, On what date did Mayor Sowell inform you that he had the proof needed to get rid of Chief White?
17. Mr. Gary Griffin, Who do you believe to be the "target" of the investigation?
18. Mr. Gary Griffin, Who specifically recommended that you secure Mr. Segrest as the Board's counsel?
19. Mr. Gary Griffin, Did you meet with Mr. Segrest and/or provide him with any records or documents prior to the Board's vote to retain his firm?
20. In addition Mr. Griffin, Did Mr. Segrest advise you that he successfully objected to the introduction of former Lt. Stan DeVane's polygraph results during a Personnel Board appeal hearing?
21. Mr. Gary Griffin, Who made the suggestion that some police employees be "invited" to submit to polygraph exams at Mr. Segrest's office?
22. Also, whose recommendation dictated that very little advance notice of the invitation or exam be given to the intended subjects?
23. Mr. Gary Griffin, Did you or Mr. Segrest or both of you meet with Mayor Sowell at Mr. Segrest's office on Wednesday, March 31, 2004, at 1:30pm? Was Chief White a topic in any part of the discussion?
24. Mr. Gary Griffin, Was the topic of discussion during the Mayor's visit a request from the Mayor to investigate new allegations that he wanted included?
25. Mr. Gary Griffin, According to the minutes of the February 9, 2004, Personnel Board meeting, you stated that by way of a "courtesy copy" you had, by letter, notified your fellow board members, the Personnel Director, the City Commission, and the City Manager of an outline of the scope of the "investigation" of the Police Department. Why was the department head, Chief White, not notified and upon who's direction or suggestion?
26. Mr. Griffin, in your televised comments following the Committee meeting on April 29, 2004, you made reference to an official sitting in a high position advising employees to not cooperate with the board's

investigation and that you had been told that by employees. Who is the employee(s) that told you? And, please identify the high-ranking official.

27. In the same televised comments as above (26), you made the statement "You can run but you can't hide." Who do you think is running and trying to hide? Also, who advised you that the retrieval of information from the city's computer system is illegal?
28. Mayor Chester Sowell, Who were you talking to at Deli & Delites restaurant during lunch on Wednesday, February 25, 2004, when you were overheard saying, "John won't be there long, we'll be getting rid of him soon, it won't be long"?
29. Mayor Chester Sowell, Who did you tell that you along with three commissioners planned to seek Chief White's removal on Tuesday, February 24, 2004?
30. Mayor Chester Sowell, Who did you tell of the Chief's pending removal on or prior to Friday, February 20, 2004?
31. Mayor Chester Sowell, On what date and along with whom did you meet with Jim Smith and what were Smith's allegations against Chief White and others?
32. Mayor Chester Sowell, What did Jim Smith say to you regarding a request of immunity from prosecution from federal investigators?
33. Mayor Chester Sowell, How soon after your meeting with Jim Smith did you instruct your secretary Ms. Hughes to send you the pager message on February 02, 2004, that two retired captains would like to meet with you regarding John White and the Dothan Police Department?
34. Mayor Chester Sowell, Did you instruct your secretary to send the page to you on February 04, 2004, that a group of retired police officers would like to speak with you?
35. Mayor Chester Sowell, Who instructed your secretary to send a page to Commissioner Clements on February 23, 2004, advising him that Stan DeVane wished to speak to him about the events going on in the police department?

36. Mayor Chester Sowell, You have been outspoken regarding your chagrin over secret tape recording, especially Mark Culver's assistance to Chief White in recording Jim Smith. Do you feel that attempting to entrap Chief White with the pages described above is improper since it didn't involve a criminal investigation?
37. Mayor Chester Sowell, Did you discuss your desire for Chief White's removal with Commissioner Don Clements on Monday, February 23, 2004?
38. Mayor Chester Sowell, Why did you instruct Jerry Corbin to remove the administration of the city's paging system from the police department?
39. Chief Jim Smith, Have you ever misrepresented on an employment application your reason for leaving a previous employer?
40. Chief Jim Smith, Have you ever falsified and or "padded" your training record maintained by the Dothan Police Department?
41. Chief Jim Smith, Did you swear to an oath upon your employment with the Dothan Police Department promising to support the Constitution and laws of the State of Alabama, and to faithfully and honestly discharge the duties of a police officer?
42. Chief Jim Smith, Why did you wait until after your resignation from the police department to allege criminal wrongdoing on the part of Chief White that you say had been occurring for many years?
43. Chief Jim Smith, Do you condone or agree with the complaint lodged on your behalf by Sally Buchanan?
44. Chief Jim Smith, Did you mislead Eagle Reporter Jim Cook, Sally Buchanan, and visitors to WWNT's web site by representing to them that your last performance evaluation was conducted by Chief White on December 01, 2003?
45. Chief Jim Smith, Did your estranged wife, Denise, help you produce the written document posted on WWNT's web site on February 23, 2004, containing allegations of pager cloning and unlawful monitoring of telecommunications by Chief White?

46. Chief Jim Smith, Who were the City Commissioners that you met along with Mayor Sowell on W.Main Street after your resignation in order to show them your alleged incriminating evidence against Chief White?
47. Chief Jim Smith, Did you instruct Senior Dispatchers to routinely review "sent pages" on the city's paging system?
48. Chief Jim Smith, Did you instruct Senior Dispatchers to forward inappropriate "sent pages" to your office?
49. Chief Jim Smith, Did you instruct Senior Dispatchers to "purge" the paging system on the 1st and 15th of every month?
50. Chief Jim Smith, When were you made aware that Chief White had requested the FBI investigate your allegations of pager cloning and wiretap violations?
51. Chief Jim Smith, Did you ask for a grant of immunity from prosecution when contacted by Special Agents of the FBI?
52. Chief Jim Smith, Did you ultimately submit to an FBI request for interview regarding your allegations against Chief White?
53. Chief Jim Smith, What is the identity of the person(s) that you or your estranged wife, Denise, delivered the list of questions to which Mr. Mike Tew attempted to ask on behalf of an anonymous committee member?
54. Chief Jim Smith, What are the identities of the four people you say were told by former officer Jimmy Singleton that he and other former officers wrote the anonymous letters that predicated your termination?
55. Chief Jim Smith, You have been quoted as saying that Chief White lied regarding the number of polygraph examinations that you were subjected to that produced deceptive charts. How many exams were performed and reported on you in relation to the investigation into your production of the unsigned letters?

56. Ms. Sally Buchanan, You've told your co-workers at Wallace College that, "I got John White, I did my homework", How have you got Chief White and where is your homework?
57. Open hypothetical question to everyone: If you were a classified city employee who enjoyed a property interest in your employment thus affording you due process rights when disciplined, full benefits and 19 ½ years in a 25 year retirement which vested at 10 years, earning \$55,000 to \$60,000 per year, and you weren't guilty of a department head's allegations, would you have resigned?

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